

Christian Schools Inc.  
Central Christian School  
Board of Trustees

MINUTES

November 2, 2015 – 5:30pm – Library

Board members present: David Hershberger, Jerry Horst, Burke Hummel, David L. Miller, Susan Miller, Darrell Smucker, Michelle Steffen, ~~Karen Steiner~~, Carl Wiebe

Administrators present: Eugene Miller, Joel Otto, ~~Joyce Taylor~~, Craig Martin

I. OPENING

A. Devotions – Gene Miller

David and Goliath Malcolm Gladwell

Are the underprivileged in our world really that weak? David didn't want the armor, Goliath was fully armored. David was a slinger; Goliath wasn't ready for this kind of battle. It wasn't really a fair fight; David was clearly in the advantage.

We always think being small is a disadvantage, it really is an advantage.

What can we do that is better than anyone else and what can we do that no one else can? Why is CCS so successful with our athletic program? The same kids sing, participate in drama, excel in academics? They have a faculty who believe they can do it, parents who have given them so much stability, seniors who are encouraging the freshmen, students who aren't afraid of making a mistake.

Humility is extremely strong - Am I a giant or am I David?

B. Review of September 14, 2015 meeting minutes

ACTION #1 Approve the minutes of meeting #908A September 14, 2015  
Jerry Horst / Dave Miller / carried

C. Approval of Agenda

ACTION #2 Approve the agenda  
Susan Miller / Burke Hummel / carried

II. UPDATES

A. Leadership Reports

CSD - \$198,000 pledged, \$120,000 paid  
Joel has come to expect this success – the Lord works in mighty ways.  
People vote with their money, this is a big affirmation to everyone.

B. Review of financial statements – Joel

Auction committee has been formed and is working.  
We have auction match commitments of \$70,000, and will try to have \$200,000 by the end of December. A match was offered to the board if they commit \$10,000.  
Joel created and presented a spreadsheet showing scenarios of cost per student in each category.

- C. Board Standing Committee Reports
  - Building and Grounds – Jerry Horst, Art Neuenschwander, Karen Steiner, Russell Miller
  - Development – Susan Miller, Marie Mast, Tony Rohrer, Gene Miller
  - Education – Dave Miller, Rhoda Mast, David Hershberger, Michelle Steffen, Joyce Taylor
  - Executive – Carl Wiebe, Gene Miller
  - Finance – Anita Fisher, Burke Hummel, Brian Kempf, Darrell Smucker, Joel Otto

III. LOOKING AHEAD/KEY DISCUSSION TOPICS

- A. Board Retreat updates – Dave M
  - A suggestion for a consultant will be followed with a call to MEA.
  - Joel will create a list of items that depreciate for Building and Grounds.
  - Our relationship with Ohio Conference may change in the future; we want to be proactive in addressing the issues. Clarification was made that any church can have a partnership plan; it is not tied to Mennonite Church USA or Ohio Conference.
- B. Corporation Proposal
  - After the September 2015 Corporation Meeting, we discussed plans for future engagement and make-up of the Corporation.
- C. Salary/Tuition - Finance
  - Finance Committee brought the following recommendation.
  - Proposed 2% increase in salary base
  - Tuition increase of \$100 for High School, \$7999, tuition increase of \$200 for Elementary School \$6399, and no increase for Middle School, remains \$6999.

IV. PROPOSED ACTIONS

- A. ACTION #3 The CCS Board of Trustees approves the salary increase recommendation from Finance Committee for the 2016-2017 academic year.  
Darrell Smucker / Jerry Horst carried
- B. ACTION #4 The CCS Board of Trustees approves the tuition recommendations from Finance Committee for the 2016-2017 academic year.  
Darrell Smucker / Susan Miller carried

V. NEXT BOARD COMMITTEE MEETING

- A. December 7, 2015 5:30 p.m.
- B. Prayer: Michelle Steffen

VI. NEXT BOARD MEETING

- A. January 4, 2016 5:30 p.m.
- B. Devotions: Michelle Steffen

VII. CLOSING PRAYER/BLESSING – Carl Wiebe  
Adjourned: 7:05 p.m.

VIII. EXECUTIVE SESSION

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Doris Risser, recording secretary

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Dave Miller, secretary of Board of Trustees